

Making payroll work

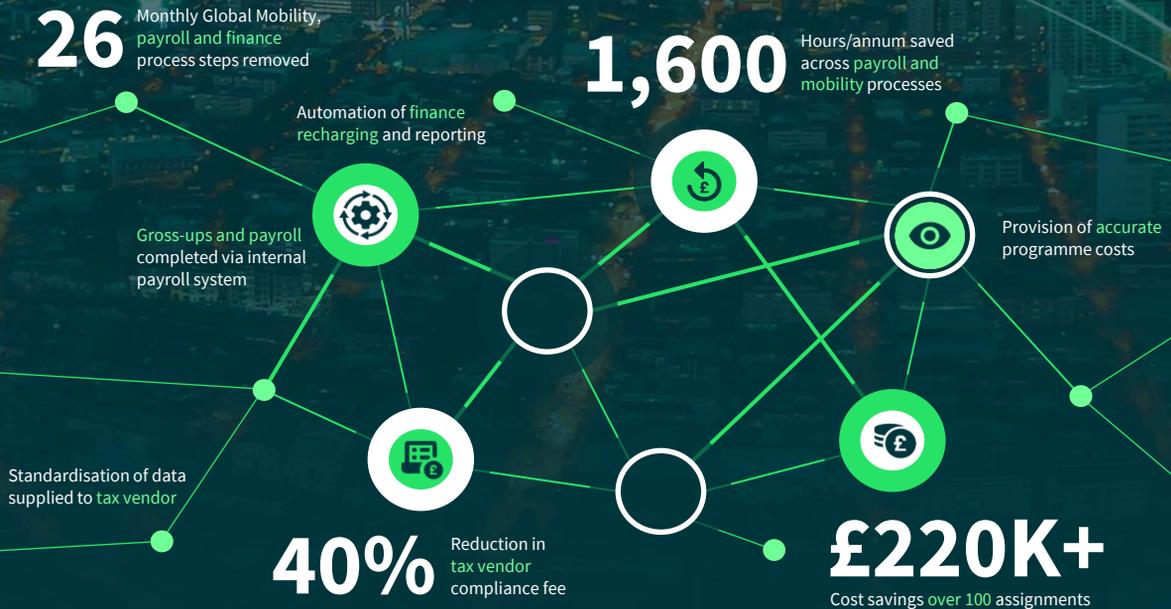
Global Expat Pay delivers cost and time savings for a leading technology solutions provider by streamlining the flow of assignee payroll and compensation data.

The customer challenge

The organisation had built up a complex internal process to obtain compensation data from home and host locations, with reliance on an external tax vendor to calculate tax gross up, identify data gaps and run shadow payroll. As a result, there was high internal manual effort and errors for year-end processes, and vendor costs to support payroll were high.

Global Expat Pay's response

Global Expat Pay undertook an in-depth diagnostic process on the customer's behalf and identified where the process could be simplified from end-to-end. By collation and validation of all operational data into a single source, Global Expat Pay was able to reduce internal effort and remove reliance on an external vendor to facilitate the process, in turn reducing costs. The transformation – from diagnostic to implementation – was completed in two months, delivering instant time and cost savings.



“The Global Mobility team completed a proof of concept and presented a clear, data-driven business case for change which delivered real cost savings in year one. It was easy to approve the costs based on the immediate savings available. More importantly, the immediate and ongoing savings have been delivered as committed!”

EMEA Finance Director